

**EDUCATION**

- Doctor of Philosophy, Higher Education Administration (2010)  
Illinois State University, Normal, IL  
Dissertation Title: *Sisterhood: Hazing and Other Membership Experiences of Women Belonging to Historically Black Sororities.*
- Master of Education, Student Personnel Services (1995)  
University of South Carolina, Columbia, SC
- Bachelor of Science, Political Science (1993)  
Ball State University, Muncie, IN

**PROFESSIONAL EXPERIENCE**

***Director, Office of Civic Life***

***University of Illinois at Urbana-Champaign***

***April 2022-present***

- Provide vision and strategic planning, along with directing the operations, and budget of the department.
- Establish goals and measurements of success along with program assessment and evaluation.
- Recruit, hire and supervise the staff and ensure professional development of the department.
- Design and facilitate cohort curriculum for Legacy Scholars that connects academic majors with volunteerism and community engagement.
- Serve as advisor to the Volunteer Illini Projects (VIP), a Registered Student Organization by providing member training and development, coaching and assistance with fiscal and mission operations.
- Lead the Campus Civic Engagement Coalition charged with facilitating campus civic education and democratic engagement initiatives.
- Provide oversight to the coordination on large scale co-curricular experiences such as MLK Day of Service, Alternative Spring Break, Service Immersion.
- Facilitate advancement efforts with alumni and corporate partners seeking to advance their social responsibility mission.
- Liaison with community non-profit partners such as United Way of Champaign County and others to support student volunteerism and community engagement.

***Director, Student Engagement***

***University of Illinois at Urbana-Champaign***

***July 2019-April 2022***

- Provided supervision to department that includes Student Org Development & Administration, Student Org Finance Center, Office of Student Sustainability, and the Office of Volunteer Programs.
- Provided oversight of a \$2ML comprehensive budget composed of self-supporting and service fees.
- Directly coach and supervise (5) professional staff and indirectly a team of (15) staff and student specialists.
- Designed and implement curricular and co-curricular initiatives to support campus civic engagement goals.

- Advised the Campus Student Elections Commission and provide administrative support for yearly campus elections.
- Established vision and goals for the department while seeking resources to implement annual objectives.
- Provided fiscal oversight of the Student Organization Resource Fee.
- Lead the Student Organization Advisory Board.
- Authored and revise policies that relate to the operations, expectations, and relationship of registered student organizations.

### Selected Projects & Accomplishments

- Established a campus & community coalition to address student democratic education and student voter engagement.
- Created risk management policies and procedures for Registered Student Organizations that included events with minors and export controls.
- Envisioned and implemented the Student Org Finance Center to better assist student organizations with their fiscal and budgetary needs.
- Reimagined the scope and mission of the Office of Volunteer Programs, now known as the Office of Civic Life.
- Developed policies and procedures for the department to address operational gaps in fiscal operations, departmental inventory and staffing.
- Reimagined the role of student specialist to better support their overall career readiness.
- Coordinate with Illinois Student Government to recruit and appoint students to campus and university senate committees.
- With the Associate Vice Chancellor for Student Success & Engagement, developed a framework to define the campus relationship with student organization.

### ***Associate Dean of Students, Office of the Dean of Students***

#### ***University of Illinois at Urbana-Champaign***

***August 2011-2019***

- Provided oversight, supervision and leadership to Fraternity & Sorority Affairs, New Student Programs, Off Campus Community Life and Veteran Student Support Services.
- Supported the Student Assistance Center with daily student intake, crisis response, faculty and parent/family engagement and behavior intervention.
- Oversaw budgets of supervise units totaling over \$1 million.
- Served as “on-call” Emergency Dean during assigned rotation.
- Coordinated the Emergency Call Center and serve as member of the call center team.
- Partnered with Public Safety in the coordination of the Family Assistance Center to respond to campus crisis.
- Advise the Student Campus Elections Commission and the Freshman Honor Society, Alpha Lambda Delta.
- Supported the execution and implementation of summer registration in collaboration with Undergraduate Admissions.
- Facilitated cross campus collaborations to support the implementation of first-year and transfer student transition.
- Partnered with student affairs units such as housing and student conflict resolution to address needs of supervised units.
- Directed assessment strategies (CAS Self-Study, Program Review) for New Student Programs and Fraternity and Sorority Affairs.

### Selected Projects

- Facilitated successful collaboration with International Students & Scholars Services to deliver transition services for growing first year international student population.
- Directed the development of an extended orientation program, INBOUND.
- Coordinated training of “on-call” volunteer Emergency Deans.
- Supported the initiation and coordination of workgroups charged with developing goals, strategies and assessment plans to address student needs and services.
- Implemented student focus groups to identify services and opportunities to advance campus traditions.
- Directed efforts to address student sexual aggression and misconduct in the fraternity and sorority community.
- Facilitated the expansion of family/parent orientation.
- Established an interdisciplinary hazing prevention committee.

### **Director, Center for Student Leadership Wichita State University**

*July 2005 – August 2011*

- Administered the Center for Student Leadership including staffing, budget development and allocation, contract review, assessment, and strategic planning.
- Supervised and coached (2) professional staff, office manager, and (3) spirit team coaches.
- Managed annual budget over \$500,000 including the allocation of \$20,000 in scholarship funds.
- Facilitated the development of Division of Student life Strategic Plan and goals aligned with the University’s Accountability Matrix.
- Coordinated assessment of student engagement outcomes for the Division of Student life.
- Served as Case Manager for the University Behavior Intervention Team and member of the Critical Incident Planning Group.
- Created and coordinated the University’s leadership education program, Leadership U.
- Served as conduct officer for student and student organization conduct issues.
- Partnered with the University Foundation on fund-raising efforts for department initiatives.
- Implemented service-learning initiatives within the College of Health Professions and the College of Liberal Arts.
- Initiated, designed, and facilitated monthly Safe Zone Alley training for university community.
- Served as a member of the University’s Exception Committee that determined student admissions and re-enrollment.
- Coordinated the university’s Who’s Who Among American College and University Students.
- Designed the curriculum and instructed credited Leadership Foundations course for first year students in the department of Liberal Arts and Science.
- Advised the Cabinet of Student Leaders, a student organization designed to facilitate the Emerging Leaders Institute.
- Envisioned curricular and co-curricular civic engagement and social justice experiences.
- Crafted, implemented and evaluated University polices that included: Sexual Harassment, Student Code of Conduct, Late Night Events, Student and Professional Travel
- Co-chaired the Family, Friends, and Alumni Weekend Committee.

### Selected Projects & Accomplishments

- Served on team that established the University’s Behavior Intervention Team including development of policies, including involuntary withdrawals, protocols, and campus community training and outreach.

- Successfully established and implemented a campus-based Leadershape Institute.
- Successfully gained corporate sponsorship of \$30,000 for three years for the campus leadership education program.
- Implemented the student organization resource center.
- Envisioned and implemented the “Shock the Yard” Multicultural Greek Council Step Show.
- Grew the scope of activities, services, and programs offered by the Center for Student Leadership to include comprehensive Leadership and Service-learning programming.
- Formulated a new student code of conduct protocol and framework for community standards and peer education.
- Authored learning objectives and designed common syllabus for new WSU 101 freshman seminar.
- Led initiative to address marketing and planning across the Division of Campus Life and University Relations.
- Led policy development team to address professional development and travel for the division of Campus life and University Relations.
- Formulated new recruitment standards and affiliation requirements for the University Cheer Team.
- Coordinated the development of risk assessment procedures for campus recreation club sports and student organizations programs.

#### **Assistant Director, Office of Student life**

#### **Illinois State University**

*July 1998-June 2005*

- Managed University Fraternity and Sorority community comprised of 40 international organizations.
- Supervised professional staff and graduate assistants.
- Coordinated conduct resolution for student organizations and Greek-lettered organizations.
- Supported Student Government through the advisement of the Student Fee Board.
- Coordinated aspects of Late Night Events and weekend campus programming.
- Developed and implemented leadership development series for emerging student leaders, faculty advisors, and University Greek community.
- Facilitated diversity programming, including cultural themed months and the Minority Scholar in Residence Program.
- Planned and implemented the Intercultural Retreat.
- Planned and developed the Recruitment and Retention of Students of Color Symposium.
- Managed program budget of \$100,000.
- Coordinated the development and implementation of University Standards of Excellence plan for the fraternity/sorority community.
- Advised the Illinois State University Pan-Hellenic Council.

#### *Selected Projects*

- Chaired the 2000 National Black Greek Leadership Conference with record attendance of 500 students.
- With working group developed University Alcohol Philosophy inclusive of the “harm reduction” approach.
- Coordinated Council for the Advancement of Standards (CAS) Self Study for the Office of Student life.
- Facilitated the developed of a policy that addressed the complex issues of late night dances.

**Coordinator of Greek life, Dean of Students Office**

**Longwood College**

*June 1996-June 1998*

- Managed Greek community of 21 national men and women’s fraternal organizations representing 30% of the campus population.
- Supervised and trained office student assistants.
- Advised the Interfraternity Council, Panhellenic Association, and the Pan-Hellenic Council.
- Chaired policy development and enforcement committee on Greek life.
- Coordinated Greek Week, Recognition programs, & member development programs.
- Implemented and coordinated the Greek Leadership Retreat.
- Created & implemented Greek life 101 seminar for new members.
- Advised the Order of Omega and GAMMA chapters.
- Trained and advised the Greek Judicial Board.
- Coordinated Greek housing, including room assignments and building maintenance.
- Recruited, hired, and trained Greek housing staff.
- Assisted with the coordination of three national sororities’ Centennial Celebrations.
- Advised the College Judicial Board.
- Served as member of the First Year Experience Committee.
- Served as academic advisor to a cohort of undeclared first year students.
- Facilitated the development of the Citizen Leader Institute.

**Graduate Assistant, Office of Student Life**

**University of South Carolina**

*August 1993-May 1995*

- Coordinated the Talented Tenth Mentoring program for students of color with a team of three.
- Coordinated the Minority Students recognition program.
- Advised the Sorority Council Executive and Judicial Board.
- Managed the Student Organization Clearing Account.
- Edited and published the Greek life quarterly publication About Greeks.
- Assisted with the planning and coordination of the Leadership Enrichment and Development conference (LEAD).
- Co-instructed University 101, Freshman Seminar and supported initiatives of the National Resource Center for First-Year Experience & Students in Transition.
- Served as member of the Greek Housing Task Force.
- Coordinated programming efforts to address Black History Month and Women’s History Month.

**RELATED EXPERIENCE**

- Delta Sigma Phi National Fraternity DEI Taskforce 2020-present
- Senior Fellow, FEA Interfraternity Institute 2013-2017; 2019
- Steering Committee, Illinois Committee on Black Concerns in Higher Education 2012-Present
- Manuscript Reviewer, Journal of Negro Education 2011-2015
- Director, Novak Institute for Hazing Prevention 2010-2013
- Research Mentor, McNair Scholars Program 2009-2011

## PUBLICATIONS & SELECTED PRESENTATIONS

Davenport, J.M., Davenport, M.Y., Jones, A.A., Lee-Olukoya, G., & Suñé, A.J. (2020, December). *You Get In Where You Fit In: Understanding the realities of diversity in the campus fraternal community*. Association of Fraternity & Sorority Advisors – SEC & Friends Pre-Conference - Annual Meeting

Lee-Olukoya, G (2018, March). *Unspoken Sisterhood: Women in African American Sororities -Weeding the Good from the Bad*. In H. Nuwer (Ed.), *Hazing: Destroying Lives* (p.138-153). Bloomington, IN: Indiana University Press.

Lee-Olukoya, G (2016, July). *Navigating from the Middle*. A presentation for the NASPA Mid-level Institute. Chicago, IL

Lee-Olukoya, G & Novak, K (2014, October). *Building a Bystander Education Initiative*. A presentation for Legal Issues in Higher Education Annual Conference. Burlington, VT

Novak, K, & Lee-Olukoya, G (2014, October). *Engaging Student Voices in Creating Campus Policies*. A presentation for Legal Issues in Higher Education Annual Conference. Burlington, VT

Lee-Olukoya, G (2013, April). *Universities, Liability, and Sorority Hazing*. Presentation for the Black Greek-Letter Organization Hazing: Law “and” Approach Symposium. George Washington University.

Lee-Olukoya, G (2013, March). *A Tale of Sisterhood and Hazing*. NASPA Annual Meeting. Orlando, FL.

Lee-Olukoya, G (2012, September). *Rattlers Strike Out Hazing: Now What, So What?* An invited keynote at Florida A&M University. Tallahassee, FL

Lee-Olukoya, G & Carr, J (2012, September). *Hazing in African American Organizations*. A webinar for HazingPrevention.Org’s National Hazing Prevention Week.

Lee-Olukoya, G & Novak, K (2011, October). *Hazing Prevention Strategies and Legal Liability*. A presentation for Legal Issues in Higher Education Annual Conference. Burlington, VT

Lee, G (2005, September). *Developing a comprehensive student engagement department: Serving the needs of today’s student*. A presentation for the Division of Campus Life and University Relations Professional Development Series, Wichita State University.

Lee, G (2005, February). *Sisterhood: the Historically Black Sorority Experience, and the Notion of Black Feminist Ideology*. A presentation at the National Association of African American Studies and Affiliates, Houston Texas.

Bumpers, E. & Lee, G. (2005, February). *The Myth of Equal Education: The Non Materialization of Brown v. Board of Education*. A paper selected for presentation at the National Association of African American Studies and Affiliates, Houston, Texas.

McCluskey, T.P & Lee, G (2005, January). *Teaching Students Research Skills in “Non-research” classes*. Presentation selected for the Enhancing the Campus Learning Culture Symposium, Illinois State University.

McClusky, T.P & Lee, G. (2004, January). *Partnering Together to Learn Together*. Presentation for the Partnerships for Teaching and Learning: A Campus Wide Symposium, Illinois State University.

Lee, G (2004, August). *The Evolution of the Facilitator University*. A presentation for the Division of Student Affairs Professional Development Series, Illinois State University.

## TEACHING & FACILITATION

Adjunct Faculty, Counseling Education. Wichita State University, 2009

- CESP 852 History of Higher Education

Adjunct Faculty, Heartland Community College, 2000 to 2005

- GENS 100 College Success: A foundational course in active learning strategies and effective study skills
- GENS 105 Life Success: A foundational course focus on career and personal development

Graduate Teaching Instructor, College of Education. Illinois State University, 2003 to 2005

- EAF 428.01 Foundations in Student Personnel Administration (Graduate)

Session Facilitator, Undergraduate Interfraternity Institute, summer 1997 to summer 2004

CONNECTIONS, First Year Seminar, Illinois State University. Fall 1999

Instructor, Longwood Seminar, Longwood College. 1996 to 1998

## SELECTED UNIVERSITY SERVICE

### University of Illinois

- Chancellor Committee on Homecoming (Steering Committee Member) 2019-present
- McKinley Health Center Special Populations Faculty Advisory Committee 2019-present
- Addressing Racism & Social Justice- Community Action & Public Engagement Work Group 2020-present
- Student Success Initiative Co-Curricular Experiences Task Group 2019-2020
- Office of the Chancellor Inclusive Illinois Committee 2015-2016
- Chair, Associate Director of TRIO Upward Bound Search 2014
- Division of Student Affairs Professional Development Committee 2014-2021
- Co-Chair, Alcohol Policy and Social Norming Taskforce 2012-2018
- Division of Student Affairs Strategic Planning Steering Committee 2013-2014
- Provost Committee on the Undergraduate Experience 2013
- Provost Committee on International Students Transitions 2012-2014
- University Housing Appeals Committee 2012-2019
- Student Organization Resource Fee Allocation Committee 2011-2014
- Associate Director of Housing & Residential Life Search Committee 2012
- Assistant Director of Student Affairs Development Search Committee 2012

### Wichita State University

- Provost Work Group for Student Success Initiatives 2010-2011
- Tilford Commission for University Diversity Initiatives 2010-2011
- Chair, the subcommittee on campus climate 2010-2011
- Campus Life & University Relations Division Professional Development Committee 2009-2011

- Student Code of Conduct Review Committee 2007-2011
- Orientation Advisory Board 2007-2008
- Higher Learning Commission North Central Accreditation Steering Committee 2006-2008  
Authored: Response to Criterion 1e
- Director, Rhatigan Student Center Search Committee 2008
- Alcohol Advisory Board 2006-2008
- Chair, Director of Multicultural Affairs Search Committee 2007 & 2010

Illinois State University

- MASI mentorship program advisory board 2004-2005
- Policy Task Force on Alcohol and Drug Use 2003-2005
- University Mediation Team 2003-2005
- Provost Committee on Civic Engagement 2003-2005
- Illinois State University College of Education Teaching & Learning Committee 2003-2005
- Co-Chair, Professional Development Committee 2001-2003
- Chair, Family Weekend Auction: Red Dog Chili Supper Show 1999-2001
- Co-Chair, Graduate Assistant Recruitment Days 1999-2000
- Multicultural Co-Curricular Educational Program Committee 1999-2005
- Code of Student Conduct Review Committee 1999

**INVOLVEMENT& SERVICE**

Village of Savoy Planning Commission 2022-Present  
The Planning Commission acts in an advisory capacity for the Board of Trustees. It studies, reviews, and makes recommendations regarding various land-use and related issues such as the Comprehensive Plan. It also considers preliminary and final subdivision plans, zoning changes, and annexation agreements.

Board of Directors, Gamma Sigma Alpha National Greek Honor Society 2021-Present  
A national association designed to promote, recognize and advance academic excellence as a core value of fraternities and sororities.

Advisory Board, College Student Personnel Administration Program 2012-Present  
Affiliated with Illinois State University Department of Educational Administration and Foundations, the advisory board assesses the Master’s program and provides feedback to the department about course requirements and program review.

Board of Directors, Hazing Prevention.Org 2007-2013  
A 501(c) 3 organization designed to promote hazing prevention through the facilitation of programs and services such as National Hazing Prevention Week, National Hazing Symposium, & the Novak Institute for Hazing Prevention.

Board Member, Hope Street Youth Development 2009-2011  
A Wichita community 501(c) 3 organization designed to promote youth advocacy through initiatives such as substance abuse reduction and educational empowerment. Serve as chair of the personnel committee.



An initiative created by the Bloomington Police department to facilitate dialogue between the police department and the community. This initiative engaged community leaders and partners to address issues of race and gender equity.

### **AWARDS & RECOGNITION**

- Fraternal Excellence Award, Fraternity Executives Association (FEA). Las Vegas, NV. May 2019
- Midwest Advisor of the Year. Delta Sigma Theta Sorority, Inc. Cincinnati, OH. August 2018
- Junior League of Champaign-Urbana, Jen Smith Living Legendary Award. May 2018
- McKinley Health Center Special Populations, Outstanding Service & Collaboration Award. University of Illinois. December 2013
- Sigma Gamma Rho, Gamma Chi Sigma Chapter, Twyla J. McFall Image Award. May 2007
- The Division of Student Affairs Staff that are Remarkable (STAR) Award. Illinois State University. May 1999

### **PROFESSIONAL AFFILIATIONS**

- Association of Fraternity Advisors, Chair, Annual Meeting Logistics Committee (1999-2001)
- Association of Student Conduct Administration
- National Association of Student Personnel Administrators
  - NASPA Region IV-East New Professionals & Graduate Students Knowledge Community Master Class Coordinator. 2017-2019
  - Co-Chair, NASPA Region IV-East Mid-Level Institute. 2013-2015

### **CERTIFICATIONS & TRAINING**

- FEMA IC 100. HE: Introduction to Incident Command System
- FEMA IC 700.a: Introduction to National Incident Management System