

Andy Morgan, Ph.D.

EDUCATION

Ph.D.	Southern Illinois University Carbondale Educational Administration & Higher Education Dissertation: <i>Factors that Lead Millennial Alumni to Donate to their Alma Mater</i>	2014
M.S. in Ed.	Southern Illinois University Carbondale Workforce Education & Development (Specialization: Administration, Leadership Training & Development) Research Paper: <i>Greek Involvement in Preparing for the Workforce</i>	1999
B.A.	Southern Illinois University Carbondale Psychology	1994

PROFESSIONAL EXPERIENCE

Indiana State University

ISU is a four-year, public, coeducational, Doctoral/Professional University with 8,800 students. Student population is 38% residential, identifies as 30% racial minority, 50% first generation, & 51% Pell eligible. ISU ranks top 11% nationally in student social mobility.

Associate Vice President for Student Affairs

2021-present

Reports to Vice President for Student Affairs, who reports directly to the President. Direct reports include Director of Student Health Promotion, Sycamore Food Pantry, Director of Campus Life, Hulman Memorial Student Union Board, Director of Fraternity & Sorority Life, Director of Campus Recreation, and Dean's Assistant. Responsible on increasing student engagement & sense of belonging.

Budget management responsibilities for 14 of 16 student affairs departments' operations & personnel budget of \$6,886,099. AVPSA unit includes 22 full time, 12 part time employees, and 174 student employees.

Selected Achievements:

- Contracted with The JED Foundation's JED Campus program: 2022-2026.
- Implemented the Healthy Minds Study student survey to examine student mental health.
- Initiated the Fraternity and Sorority Experience Survey through the Piazza Center.
- Chosen Name & Pronouns: collaborated with Registrar on implementing student chosen name & pronouns on Banner, Canvas, Maxient, and StarRez.
- Implemented and lead the Student Engagement Group to improve programming, student sense of belonging, and their GPA, retention, & graduation by utilizing event attendance data.

Institutional Involvement:

- Collaborate with General Counsel as Contract Manager for Division of Student Affairs.
- Student Affairs staff recruitment special projects chairperson. Collaborate with ISU's Student Affairs & Higher Education department in recruiting graduate students.
- Student Government Association: advisory board member.
- New Student Convocation speaker: 2022.
- Initiated campus-wide committee to establish Esports.
- Student Affairs student retention committee chairperson.
- Student Affairs Strategic Plan Goal chairperson.
- International student immunization compliance officer. Collaborated with Registrar, Student Health Center, and Center for Global Engagement in informing students of immunization requirements.
- Served as a member of these University-wide committees:
 - Homecoming executive committee: 2021-present.
 - Faculty Senate's Student Affairs Committee: Ex-Officio Member: 2021-present.

- JED Campus Steering Committee and Task Force member: 2022-present.
- ISU Strategic Plan: strategy co-chair with University College Dean: 2021-present.
- Selection Committee for Faculty Award for Community Based Learning & Scholarship: 2019-present.
- Strategic Enrollment Management Council: assist in establishing short and long-term enrollment goals with academic affairs and enrollment management: 2018-present.
- Admission review committee in regards to applicants who self-identify as being removed from a previous institution or convicted of a felony: 2016-present
- Clery Team: 2016-present.
- University Athletic Committee: 2019-present.

Interim Dean of Students

2021-2022

Reported to Vice President for Student Affairs, who reports directly to the President. Direct reports included Assistant Dean of Students & Director of Student Conduct & Integrity and Student Health Center (contracted through Union Hospital). Responsible for all student COVID-19 testing & vaccine compliance.

Budget management responsibilities included operations & personnel budget of \$641,138. Unit included 6 full time, 2 part time employees, 2 student employees, and 10 contracted employees.

Institutional Involvement:

- COVID-19 Leadership Team: Office of the Dean of Students.
 - Led COVID-19 student testing & vaccination compliance.
 - Organized vaccines for ISU students & employees.
 - Organized on-campus testing in collaboration with Union Hospital.
 - Collaborated with Residential Life on all student contact tracing.
 - Communicated student absence notifications to faculty.
- New Student Convocation speaker: 2021.
- Organized & participated in Dean on Call for student emergencies & crises.
- Manage student emergency fund.
- Chief student medical withdrawal reviewer.
- Code of Student Conduct: primary conduct appeal officer and readmission application reviewer.
- International student immunization compliance officer. Collaborated with Registrar, Student Health Center, and Center for Global Engagement in informing students of immunization requirements.

Interim Vice President for Student Affairs

2019-2021

Reported directly to the President of Indiana State University. Served as the Chief Student Affairs Officer and as a key member of the university's administrative senior team. Appointed by President to a two-year appointment. Direct reports included Interim Dean of Students, Associate Vice President for Student Affairs, Executive Director of Residential Life, Sodexo Resident District Manager, Assistant to Vice President, and Executive Assistant. Student Affairs departments include: Charles E. Brown African American Cultural Center, Multicultural Services and Programs, LGBTQ+ Student Resource Center, La Casita Resource Center, International Student Resource Center, Women's Resource Center, Student Counseling Center, Student Conduct and Integrity, Student Health Center (contracted through Union Medical Group), Student Health Promotion, Sycamores Care, Victim's Advocate, Process Advisors, Campus Life, Fraternity and Sorority Life, Hulman Memorial Student Union, Campus Recreation, Residential Life, and Dining Services through Sodexo.

Budget management responsibilities include operations & personnel budget of more than \$35 million. Division includes 237 full time and 53 part time employees and over 450 student employees.

Selected Achievements:

- Led initiative for a COVID-19 daily health assessment for all students and employees.
- Led task force on engaging online learners in conjunction with Department of Extended Learning.
- Implemented weekly Division of Student Affairs employee newsletter to improve communication.
- Instituted new Student Health & Wellness Fee, which expanded staff to Student Counseling Center, Student Health Promotion, & Sycamores Care.
- Created full-time Victim Advocate position.

- Restructured student affairs committees to improve employee inclusivity and collaboration.
- Revised Student Affairs Student Advisory Board to be more inclusive to include adult learners, graduate students, international, veterans, students who are parents, and more underrepresented students.
- Selected by Diverse Issues in Higher Education in 2020 as one of the “Most Promising Places to Work in student affairs”.
- New Student Convocation speaker: 2019.
- Remodeled & expanded 35,000 square foot dining hall in collaboration with Sodexo.
- Initiated a review of student meal plans in collaboration with students, Residential Life, and Sodexo
- Upgraded audio/visual technology in student union.
- Remodeled VPSA, Student Conduct & Integrity, Student Counseling Center, & Dean of Students’ offices.
- 2019-2021 NASPA Undergraduate Fellows Program (NUFP) institutional host.
- Organized and initiated external reviews of Office of the Dean of Students, Multicultural Services & Programs, Hulman Memorial Student Union, and Student Conduct & Integrity.
- Initiated the organization of NPHC Plaza.
- Secured \$100,000 alumni donation to Campus Life.

Institutional Involvement:

- COVID-19 Leadership Team: Division of Student Affairs led:
 - Daily health assessment of all employees and students.
 - Student Contact Tracing.
 - Student quarantine and isolation.
 - Student absence notifications to faculty.
 - On-campus testing in collaboration with Union Hospital.
 - Vaccines for ISU students & employees.
- Collaborated with General Counsel & Title IX in revising Title IX policies.
- Master’s Thesis Committee for Student Affairs & Higher Education department: 2019-2020.
- Served as a member of these University-wide committees:
 - Strategic Plan Steering Committee
 - Co-Chair of Goal 2: Expand student pathways and access to higher education and increase student success/completion: 2020-21
 - Committee Member of Goal 1 strategies: Advance our commitment to equity and inclusive excellence: 2021-present
 - Higher Learning Commission accreditation team for fall 2020 HLC peer review: 2017-20.
 - United Way at Indiana State University: assisted in fundraising \$62,000 annually.
 - Co-chairperson: 2018-20.
 - University Budget Committee: 2019-21.
 - Academic Year Work Group: 2019-21.
 - Commencement Committee: 2019-21.
 - University Athletic Committee: 2019-present.
 - Selection Committee for Faculty Award for Community Based Learning & Scholarship: 2019-2021.
 - Clery Team: 2016-present.

Dean of Students

2016-2019

Reported to Vice President for Student Affairs, who reports directly to the President. Direct reports included Associate Dean of Students & Director of Sycamores Care, Assistant Dean of Students & Director of Student Conduct & Integrity, Executive Director of Multicultural Services & Programs (LGBTQ+ Student Resource Center, La Casita Resource Center, International Student Resource Center, & Women’s Resource Center), Director of the Charles E. Brown African American Cultural Center, Director of Student Counseling Director, Director of Student Health Promotion, Sycamore Food Pantry, Student Health Center (contracted through Union Medical Group), and Dean’s Assistant.

Budget management responsibilities included operations & personnel budget of \$1,952,187. Unit included 28 full time and 14 part time employees and 44 student employees.

Selected Achievements:

- Created Sycamore Pantry to assist students with food insecurities.
- Created Sycamores Care program to assist students in crisis & led weekly meeting with 21 Care team members to assist students. Over 1,000 student cases per year.
- Collaborated with Student Government Association to successfully create & implement student health and wellness fee to provide additional funding to Student Counseling Center, Sycamores Care, & Student Health Promotion.
- Expanded student interns in Sycamores Care and Student Counseling Center and SAHE practicums in all departments.
- Received State of Indiana Health Commissioner Award for Meningitis B vaccine promotion efforts.
- Grants:
 - \$100,000 state of Indiana grant for Substance Use Risk Reduction & Mental Health Promotion and served as principal investigator: 2018.
 - \$25,000 state of Indiana grant for AOD programming & served as principal investigator: 2019.
- Collaborated with Registrar and New Student Orientation & Transition departments to add Student Emergency Contact information during new student orientation.
- Indiana Student Affairs Association 2017 annual conference host & committee member.
- Remodeled Student Counseling Center, Charles E. Brown African American Cultural Center, Multicultural Services & Programs, and Women's Resource Center \$360,000.
- Implemented the Office of Multicultural Services & Programs and the Women's Resource Center, LGBTQ Student Resource Center, La Casita Student Resource Center, and International Student Resource Center.
- Selected as senior campus administrator to attend the 2017 Dr. Donna Beegle's "Poverty Institute's Communication across Barriers" to enhance ISU's efforts in assisting students.
- NASPA Undergraduate Fellows Program (NUFP) host: 2018-2021.
- Saudi Student Association award for recognition and appreciation of support of Saudi students: 2017.

Institutional Involvement:

- Co-Chaired ISU's Tobacco Free Task Force to make campus tobacco & vapor free.
- Dean on Call for student emergencies.
- Manage student emergency fund.
- Chief student medical withdrawal reviewer.
- International student immunization compliance officer. Collaborated with Registrar, Student Health Center, and Center for Global Engagement in informing students of immunization requirements.
- Code of Student Conduct: primary conduct appeal officer and readmission application reviewer.
- Student Affairs Assessment Team.
- Search Committees: Executive Director for Human Resources (Chaired), Director of Fraternity & Sorority Life (Chaired), Director of Mentoring Programs, Director of New Student & Transition Programs, and Title IX & Employee Equal Opportunity Office Associate Director.
- Served as a member of these University-wide committees:
 - Strategic Enrollment Management Council: assist in establishing short and long-term enrollment goals.
 - Retention Committee.
 - Habitat for Humanity Steering Committee: assisted in fundraising \$65,000 campaign.
 - United Way at Indiana State University: assisted in fundraising \$62,000 annually.
 - Co-chairperson: 2018-20.
 - Executive committee: 2016-20.
 - Higher Learning Commission Accreditation Steering Committee: 2017-20.
 - New Student & Transitional Programs steering committee: 2016-19.
 - Community Engagement assessment team. Developed assessment program for ISU's Community Engagement office that followed Indiana Campus Compact's Best Practices in Assessing Community Engagement: 2016-19.

- Admission review committee in regards to applicants who self-identify as being removed from a previous institution or convicted of a felony.
- Emergency Preparedness/Response Plan committee: assisted in updating plan & participating in tabletop exercises with campus and local authorities.
- President's Medal Selection Committee: award for an outstanding graduate: 2016-19.
- Presidential Inauguration Committee: Student Affairs representative: 2018.
- Clery Team: 2016-present.

Southern Illinois University Carbondale

SIU Carbondale is a part of the Southern Illinois University system, is a four-year, public, coeducational, Doctorate-granting University/High Research Activity with 13,461 undergraduates & 3,850 graduate students. Student population is 30% residential & identifies as 29% racial minority.

Associate Dean of Students

2013-2016

Reported to Dean of Students, who reported directly to the Provost. Direct reports included Director of Center for Inclusive Excellence (4 coordinators, 4 graduate assistants, & clerical staff), Director of Student Legal Assistance (staff attorney, 4 law clerks, & clerical staff), & Coordinator of Veterans' Resource Center (coordinator, graduate assistant, & Department of Veterans' Affairs staff); Fraternity & Sorority Life (Coordinator & 3 graduate assistants), Non-Traditional Student Services (Coordinator & student employees), Center for Service Learning & Volunteerism (Coordinator & a graduate assistant), & Student Involvement (Coordinator & 2 graduate assistants), and Office Manager. Advised Undergraduate Student Government & Graduate Professional Student Council.

Budget management responsibilities included personnel & operations budget of \$720,437 & a \$325,000 student activity fee and assisting with Unit's budget of \$1.2 million.

Selected Achievements:

- Recipient of the inaugural Dr. Robert Andrew Morgan Alumni Engagement Award: 2015.
 - SIU fraternity & sorority community created an award named after me to be given annually to a SIU Greek alumnus for their leadership & civic engagement.
- Created & improved Dean of Student unit's assessment initiatives using CAS Self-Assessment Guides, goal reporting, & graduate assistant recruiting for its 15 departments.
- Transitioned fraternity & sorority judicial cases to the office of Student Rights & Responsibilities.
- Implemented & advised "It's on Us" student led organization to prevent sexual assault & advocate for students.
- Transitioned Night Safety Transit to the Unit & doubled services to students.

Institutional Involvement:

- Appointed by Chancellor to serve on these University-wide committees: Chair of Student Engagement Action Group as part of SIU's Retention Plan; Student Affairs Task Force & served as sub-committee chair to review the potential return of the Division of Student Affairs; Smoke Free Campus Committee.
- Appointed by Associate Provost for Academic Programs to serve on these University-wide assessment committees: Co-Chair of the Campus Co-Curricular Assessment Committee; Campus-Wide Assessment Committee; Conversations About Student Learning & Engagement (CAStLE).
- Coordinate & train staff on the CAS Self-Assessment Guides for the Student Affairs division.
- Coordinated & led member of student crisis/emergency on-call team rotation.
- Provided care & support for students in distress as one of 12 members of the Saluki Cares team.
- Campus Violence Prevention committee member: collaborated with admissions, campus police, Student Rights & Responsibilities, University Housing, and Counseling & Psychological Services regarding student behavior.
- Student Rights & Responsibilities appeal officer for Student Code of Conduct violations.
- Hearing officer for student organization discipline.
- Campus Sexual Harassment Information Advisor: one of 24 information advisors trained by Office of Diversity & Equity on Title IX, Clery Act, and VAWA to support victims and assist with sexual harassment complaints.

- Advised Undergraduate Student Government and Graduate Professional Student Council's review of campus wide fee increases & budgets of University Housing's (\$41 million), Student Health Programs (\$1.9 million), & Facilities Maintenance Fee (\$6.9 million).
- Served as a member of these University-wide committees:
 - The Big Event Co-Director: co-led the development of inaugural community service event for 1,500 SIU students for spring 2017.
 - Healthy Campus Coalition: committee composed of faculty, Student Health Center staff, Jackson County Health Department to create a healthier campus for our students. Served as Safety Task Force Co-Chair & Sexual Assault Task Force member.
 - Saluki StartUp Executive Committee: Assist in creating the extended orientation program for 4,000+ new students & their families.
 - New Student Family Orientation: led question & answer panel of faculty & staff for new student families during 24 different orientations.
 - Alternative Spring Break executive planning committee.
 - Co-Chaired Clinton Global Initiative efforts for the campus.
 - Safe Zone Train-the-Trainer Certified through the Gay Alliance.
 - Search Committees: Center for Inclusive Excellence Director (chair), Hispanic/Latino Resource Center Coordinator (chair), & Coordinator for Wellness Programming.

Coordinator of Fraternity & Sorority Life

2006-2013

Reported to Associate Dean of Students, who reported to the Dean of Students. Direct reports included two Graduate Assistants, National Pan-Hellenic Council Advisor, & interns. Advised the Inter-Greek Council, the governing body of 31 fraternities & sororities & its four governing councils, including the Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Inc., & Panhellenic Council, in addition to Order of Omega, Gamma Sigma Alpha, Rho Lambda, and Fraternal Values Society.

Budget management responsibilities included personnel & operations budget and student organization accounts of \$108,000.

Selected Achievements:

- Extended a National Panhellenic Conference sorority to the campus for the first time since 1995.
- Created New Member Orientation program focusing on leadership, harm reduction, academics & member expectations.
- Assessment: created & implemented new assessment instrument called Greek Standard Evaluation for all fraternities & sororities.
- Growth: increased fraternity & sorority community size by over 40%; increased community service hours and GPAs to above all SIU GPA.
- Created & implemented new fraternity/sorority awards criteria, including collaborating with the SIU Alumni Association.
- Education: collaborated with Wellness Center, campus & city police to educate new members, members, and chapter officers on harm-reduction & best practices related to alcohol.
- EAHE 402 Greek Leadership Class: created curriculum & instructed leadership class for fraternity & sorority members.
- Marketing: developed department webpage, collaborated with Undergraduate Admissions, Residence Life, & New Student Programs with recruiting & orienting new students to the University at Open Houses & Orientations.
- Data Collection: Collaborated with Institutional Research in creating Greek academic, retention, & graduation data on fraternity/sorority members.

Institutional Involvement:

- Appointed by Chancellor as member of the Faculty Dimensions Committee as part of the Foundations of Excellence Program for the development of the University College & first year students programs.
- Served as a member of these University-wide committees:
 - OrgSync implementation chair: Oversaw implementation of on-line online community for the campus & its 450 Registered Student Organizations that helped units across campus improve communication, information sharing, collaboration & reporting.

- Black Greek Summit: collaborated with the Office of Associate Chancellor for Institutional Diversity, Center for Inclusive Excellence, & 9 graduate National Pan-Hellenic Council chapters in creating 2-day program to educate students interested in joining historically black fraternities & sororities.
- Greek Alumni Reunion: collaborated with SIU Alumni Association for Homecoming 2010 reunion for over 600 returning alumni.
- University Housing Master Plan selection committee: reviewed bids from architects & consultants.
- Search Committees: SIU Alumni Associate Director for Member Services & Marketing, New Student Programs Assistant Director, New Student Programs Coordinator, University Housing Sr. Associate Director of Residence Life, Wellness Center Coordinator (chair), & Coordinator of Student Involvement (chair).

Co-Chair of New Student Programs

July 2012–September 2012

Appointed by and to Associate Provost & Dean of University College, who reported to the Provost to serve on an interim basis because of sudden departure of Director. Co-Chaired with the Coordinator of New Student Programs the campus-wide interactive & fun extended orientation for nearly 4,000 new students during the week before classes called Saluki StartUp and Weeks of Welcome. Direct reports included 48 student employees. Supervised 18 subcommittees composed of 35 SIU faculty & staff & Carbondale community leaders.

Budget management responsibilities included personnel & operations budget of \$129,000 from a variety of campus departments.

Selected Achievements:

- Assessment Plan: assisted staff from Learning Support Services in creating an assessment plan.
- Programming: assisted New Student Programs staff with Orientations, including welcome speech to new students & families, staff logistics, & organizing day's events.

Housing Program Coordinator-Student & Staff Development

1999-2006

Reported to Senior Associate Director of University Housing – Residence Life, who reported to the Director of University Housing. Direct reports included Assistant Program Coordinator for Diversity, Accountant, Account Technician, Office Support Specialist, & 4 Graduate Assistants. Advised Residence Hall Association, the housing student government for 4,900 residents & assist in advising the Black Togetherness Organization. Responsible for recruiting 140 Resident Assistants, 25 Graduate Assistants, & 10 full-time professionals for Residence Life. Coordinated & trained staff on diversity & leadership programming and organizational advisement.

Budget management responsibilities included personnel & operations budget of \$176,155 & monitored & budgeted \$150,000 Campus Housing Activity Fee as fiscal officer designee.

Selected Achievements:

- EAHE 402 Residence Hall Leader Course: created & taught leadership course.
- Student Code of Conduct Database: collaborated with Student Rights & Responsibilities office & Residence Life in creating a database for Student Code of Conduct & Residence Hall Guidebook violators.
- Conference Advisor: advised the Great Lakes Affiliate of College & University Residence Halls (GLACURH) No Frills Conference for 200 residence hall leaders & the Illinois Residence Hall Association Conference for 200 residence hall leaders.
- Marketing: Responsible for creating & publishing University Housing involvement brochure for new residents, employment opportunities brochure, & Resident Assistant application & marketing materials.
- Illinois Residence Hall Association's School of the Year: 2005.
- Great Lakes Affiliate of College & University Residence Halls Advisor of the Year Finalist: 2002, 2003, & 2004.

Institutional Involvement:

- Served as a member of these University-wide committees: Social Justice Leadership Symposium Planning Committee & Presenter; Black History Month Planning Committee; Gay, Lesbian, Bisexual, Transgender History Month Planning Committee; Tunnel of Oppression; SportFest (co-chair); Student Leadership Conference (co-chair).
- Recruitment Chair for Residence Life’s student employees, graduate assistants and professional employees.
- Collaborated with College Student Personnel graduate program in the recruitment of graduate students.
- Served on budget & bid selection committee for construction of \$22 million Wall & Grand Apartments.
- Assisted RHA leaders in the review of the annual University Housing budget (\$41 million).
- Residence Life Diversity Committee Chairperson.

Assistant Program Director for Fraternal Education

1997-1999

Reported to Associate Director of Student Development, who reported to the Director of Student Development. Direct report included one Graduate Assistant. Advised Inter-Greek Council, National Pan-Hellenic Council, & Interfraternity Council, & Order of Omega. No budget responsibilities.

Selected Achievements:

- Assisted in restructuring & implementing the fraternity/sorority community’s focus to comply with North-American Interfraternity Conference’s Select 2000 program. SIU was one of four campuses in the NIC Select 2000 program.
- Assisted in advising fraternity & sorority leaders in organizing the Greek Millennium Initiative program.
- Organized Greek-Move-In for 240 fraternity/sorority volunteers assisted Student Life Advisors in moving in 3,000 new students into residence halls.
- Instructed 20 students in Greek Leadership Development Class.

CONSULTING

Sodexo Campus

2022

Survey of US college & high school student perspectives on resilience, social success, financial well-being, & physical health through the Student Lifestyle Survey.

Higher Learning Commission (HLC)

2015-present

Accredits degree-granting post-secondary educational institutions in 19 U.S. states in the North Central region.

- Open and Standard Pathways, Change of Control, and Comprehensive Reviewer for four-year institutions.
 - Fall 2022: mid-size, public, four-year, institution.
 - Spring 2021: small, private for-profit, online, four-year institution.
 - Spring 2020: mid-size, public, four-year, metropolitan institution.
 - Spring 2019: large, public, four-year, metropolitan institution.
 - Fall 2018: mid-size, public, four-year, metropolitan institution.
 - Fall 2016: mid-size, public, four-year institution.

Timothy J. Piazza Center for Fraternity and Sorority Research and Reform

2021-present

- Committee on fraternities & sororities as community engagement organizations.

PROFESSIONAL AFFILIATIONS & ORGANIZATIONS

National Association of Student Personnel Administrators (NASPA)

2003-present

- Conference Program Reviewer 2019-2021
- Institute for New VPSAs 2019
- Institute for Aspiring VPSAs 2019
- AVP Institute attendee 2017
- National Gold Award for Diversity Program 2005
- Region IV Innovative Program Award 2005

Educational Advisory Board's (EAB) Student Affairs Forum National Meeting	2016-present
<ul style="list-style-type: none"> • National Meeting Series Executive Summit 2019 • Cultivating a Growth Mindset to Advance Student Success 2018 • Addressing Growing Threats to Student Health and Wellness 2017 	
American College Personnel Association (ACPA)	2003-present
<ul style="list-style-type: none"> • Donna M. Bourassa Mid-Level Management Institute 2015 • Presidential Symposium: A Time for Rethinking Student Affairs 2014 	
Association of Fraternity/Sorority Advisors (AFA)	2006-present
<ul style="list-style-type: none"> • Oracle Research Journal Peer Review Board 2014-present • Annual Meeting's Planning Committee 2010 & 2011 	
Association of Fraternal Leadership & Values (AFLV)	2006-2014
<ul style="list-style-type: none"> • Connections Magazine's "Ask the Experts" panel writer 2011-2012 • Awards Judge 2011 	
North-American Interfraternity Conference (NIC)	2006-2016
<ul style="list-style-type: none"> • ELEVATE: assisted creating curriculum & instructing online course 2015-2016 • IMPACT group facilitator for Washington University in St. Louis 2013 • Undergraduate Interfraternity Institute (UIFI) Facilitator 2011, 2013, & 2014 	
StrengthsFinder Facilitator	2008-2014
Fraternity Executives Association's Interfraternity Institute (IFI)	2008

PRESENTATIONS

- Morgan, A. (2022, February). *Academics 101*. Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2021, February). *Scholarship 101*. Association of Fraternal Leadership & Values, Virtual Conference.
- Kimbrough, W., Morgan, A., & Shinn, J. (2020, February). *Vibe Check: University Presidents Edition*. Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2020, February). *Fraternity & Sorority Communities & Scholarship: What does 20 years of data show?* Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2019, February). *Does your fraternity/sorority community make the grade?* Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2018, February). *Crimes Against Fraternity: Scholastic Edition 2.0*. Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2017, October). *From BIT to Care Team: Creating a Campus Care Program*. Indiana Student Affairs Association, Terre Haute, IN.
- Morgan, A. (2017, March). *One Love Foundation's Escalation Workshop*. ISU Fraternity & Sorority Life, Terre Haute, IN.
- Morgan, A. (2017, February). *Crimes Against Fraternity: Scholastic Edition*. Association of Fraternal Leadership & Values, Indianapolis, IN.
- Morgan, A. (2011, February). *Servant Leadership*. Pi Kappa Alpha Fraternity's Pike University Summit, Dallas, TX.
- Morgan, A. (2010, February). *Fraternity Risk Management*. Pi Kappa Alpha Fraternity's Pike University, San Jose, CA.
- Desai, D. & Morgan, A. (2009, July). *Bystander Intervention*. Pi Kappa Alpha Fraternity's Officers Leadership Academy, Memphis, TN.
- Morgan, A. (2009, February). *Servant Leadership*. Pi Kappa Alpha Fraternity's Pike University Summit, Chicago, IL.
- Morgan, A. (2008, July). *Servant Leadership*. Pi Kappa Alpha's International Convention, Memphis, TN.
- Morgan, A. (2008, February). *Servant Leadership*. Pi Kappa Alpha Fraternity's Pike University Summit, Dallas, TX.
- Arnold, J., Burt, R., & Morgan, A. (2008, January). *Servant Leadership*. Pi Kappa Alpha Fraternity's Chapter Executive Conference, Memphis, TN.
- Morgan, A. (2007, April). *Millennial Students*. Pi Kappa Alpha Fraternity's Volunteer Summit, Memphis, TN.

CIVIC ENGAGEMENT

Kiwanis	<ul style="list-style-type: none"> • Kiwanis Club of Terre Haute <ul style="list-style-type: none"> ○ Board of Directors • Kiwanis Club of Carbondale <ul style="list-style-type: none"> ○ Vice President ○ President Elect • Kiwanis Club of Murphysboro 	1995-2000, 2013-present 2016-present 2017-2020, 2022-present 2013-2016 2015-2016 2016 1995-2000
Gamma Sigma Alpha National Greek Academic Honor Society	<ul style="list-style-type: none"> • National Board of Directors <ul style="list-style-type: none"> ○ National Vice President 	2010-present 2015-present 2021-present
National Association for the Advancement of Colored People (NAACP)	<ul style="list-style-type: none"> • Terre Haute Chapter 	2020-present
United Way at Indiana State University	<ul style="list-style-type: none"> • Raised over \$60,000 each year from ISU employees. • Co-chairperson • Executive committee 	2016-2020 2018-2020 2016-2020
Wabash Valley Habitat for Humanity	<ul style="list-style-type: none"> • ISU's Steering Committee: assisted in organizing \$65,000 fundraising campaign. 	2018-2020
United Campus Ministries Food Pantry Board of Directors, Terre Haute, IN		2016-2018
Appalachia Service Project	<ul style="list-style-type: none"> • Led 16 high school students on weeklong service trip to rebuild homes in rural Hancock County, TN. 	2018
SIU's Up 'til Dawn for St. Jude Children's Research Hospital Advisor	<ul style="list-style-type: none"> • St. Jude Children's Research Hospital's Program of the Year • SIU's Registered Student Organization of the Year 	2009-2016 2011 2012
Unity Point School District No. 140 Board of Education Member	<p>Publicly elected three times to represent public interest & supervise Superintendent of a school district of 750 pre-kindergarten – 8th grade students, speaking 35 languages, with 98 employees. Assist with personnel & operations budget of over \$6,500,000 consisting of General State Aid, state & federal grants, & building & working cash bonds.</p>	2004-2016
	<p>Selected Achievements:</p> <ul style="list-style-type: none"> • Tax Referendum Committee Chair (2014): Successfully led community committee to pass a voter led initiative to increase property taxes to benefit the school. • Offices: Board President 2015-2016 & 2009-2013; Vice President 2007-2009; Secretary 2013-2015. • Teachers' Union Contract Negotiation Team 2004, 2006, 2008, & 2012. 	
Pi Kappa Alpha International Fraternity	<ul style="list-style-type: none"> • International Officer, <ul style="list-style-type: none"> ○ Pike University's Education & Recruitment Board of Directors • Young Alumni Engagement Task Force Member • Leadership Summits planning committee: • International Convention planning committee • Leadership Academy planning committee • Chapter Executive Conference planning committee • Alumni Volunteer Involvement Task Force Chairperson • Boulder Outdoor Survival School's True Pike Challenge Alumni Facilitator 	1993-present 2007-2012 2014-2015 2008-2012 2008-2012 2009-2011 2008-2012 2010-2012 2010
Carbondale Community High School Terrier Athletic Booster Club		2013-2016

Keep Carbondale Beautiful Board of Trustees

- Vice President
- Treasurer

2008-2016
2013-2014
2010-2012

South Highway Water District Board of Trustees

2004-2016

Connect SI's LEAD SI Institute

- Curriculum Director
- Small Group Facilitator

2008-2014
2013 & 2014
2008-2012

Carbondale Convention & Tourism Bureau Board of Directors

- President
- Vice President
- Marketing Committee

2000-2011
2003-2005
2001-2003
2010-2011